



## 2024 Corporate Global Mobility Mentorship Program

**August 1 – December 31, 2024**

*After some amazing feedback on the first session, we are thrilled to announce the second session of the **Corporate Global Mobility Mentorship Program**. This initiative is designed to foster professional development, knowledge exchange, and networking among corporate mobility professionals through a semi-structured mentorship framework.*

This mentorship program has been created as a direct response to requests from corporate mobility professionals as they identified “coaching and support” as a gap within the industry. It is open only to corporate professionals.\* By providing a platform for meaningful connections, this program aligns with our commitment to cultivating a diverse, agile, and empowered mobility workforce ready to navigate and support the complexities of today’s global business landscape and the opportunity for all of us to give back to our mobility community. We look forward to the positive impact this initiative will have for those able to participate!

### How will it work?

Plus Relocation will coordinate the program, accepting applications for both mentors and mentees, assigning mentor and mentee pairs, and offering recommendations for meeting frequency. While the program provides overall coordination and foundational resources, the emphasis is on individualized mentorship and coaching experiences. The focus is on co-creating unique areas of concentration, ensuring that conversations and learning experiences are tailored to the specific needs of each pair.

A minimum time commitment of one hour-long meeting per month is recommended, but pairs are given the freedom to collaboratively decide on the duration and frequency of their meetings.

### Why should I join?

**Mentees** will benefit from personalized guidance, gaining insights into various aspects of global mobility, including (but not limited to) career development, leadership skills, organizational

\* This is not a Plus Relocation service and we derive no revenue from this program. We are simply volunteering our support and organization to advance the initiative.

management, policy and program competence, and/or program assessment and development. These meetings are intended to provide a safe environment to ask questions, discuss concerns, and get input and insight on personal development and/or program challenges. It is hoped that the meetings will provide mentees with a valuable platform to set and achieve professional goals, explore different career paths, and enhance their personal knowledge and performance.

**Mentors** will have the opportunity to share their wealth of experience and contribute to the growth of their mentees. By providing guidance and support, mentors can develop a sense of accomplishment knowing that they are making a difference in someone's professional development. Additionally, mentors will have the chance to enhance their coaching and leadership skills through this mentorship experience. They will gain new insights and perspectives, which can broaden their understanding of the industry. Moreover, mentors will expand their network of mobility professionals by connecting with mentees and potentially creating new professional relationships.



## How do I apply?

Interested individuals can apply to be either a mentor or a mentee through the application link below. The selection process will aim to match participants based on their professional goals, expertise, and backgrounds to maximize the effectiveness of the mentorship relationship. The application period will run **July 5 – July 23, 2024**. Pairings and introductions between mentors and mentees will occur by August 1, 2024, and the program will run through December 31, 2024.

### Ready to sign up?

Application period is 7/5/24 – 7/23/24

[Click here to register now.](#)

Questions before you sign up? Let us know at [mobilitymentors@plusrelocation.com](mailto:mobilitymentors@plusrelocation.com).